

Wang, Art (ESD)

From: Electronic Tax Support [REDACTED]
Sent: Wednesday, October 01, 2008 8:17 AM
To: [REDACTED]
Subject: (A)Business_Update_Online, (B)Ui_Tax_Filing_Reminder

Business Taxpayers,

3rd quarter Washington State Unemployment Insurance tax reports and payments are due in one month, by Friday, October 31st, 2008. Timely filings and payments prevent penalties and fees. If you have already filed, please disregard this message. Find filing tools at <http://efile.go2ui.com>

Get unemployment insurance news for business taxpayers at <http://bizupdate.go2ui.com>

The business update has valuable information on many topics relevant to Washington employers. You may want to forward this link to human resource staff and/or other administrators.

Thank you for providing your email address and allowing us to send reminders like this one. To sign up for other notices, or to take yourself off this list, visit <http://www.wa.gov/esd/taxinfo>

Unemployment Insurance Tax and Wage Administration Washington State Employment Security Department
[REDACTED]



Business Update September 2008

Protect your tax rate for 2009

You must submit all past-due taxes, plus added charges as allowed by law, and file late reports to us by September 30, 2008, to avoid a delinquent tax rate for 2009. The delinquent tax rate for 2008 was 6.23 percent. We will set the delinquent tax rate for 2009 in December.

If you cannot make full payment now, you can set up a payment plan by calling your district tax office. You will receive your earned tax rate for 2009, rather than the delinquent tax rate, if we approve your payment plan before September 30, 2008.

Note: Assigned tax rates are in effect for the entire year.

Corporate officers

The Washington state legislature passed a law in 2007 that affects the way corporate officers are covered for unemployment insurance.

Under the old law, corporate officers are exempt from unemployment insurance unless the employer elects to cover them. Beginning January 1, 2009, corporate officers who provide services in Washington are automatically covered for unemployment insurance unless the employer exempts them. The exemption provisions of this law do not apply to 501(c)(3) nonprofit corporations or reimbursable employers.

What happens if corporate officers are covered?

You do not need to complete any paperwork if you want to cover your corporate officers for unemployment insurance. However, beginning in 2009, you must include the officers and their wages earned in Washington on your quarterly tax reports. You will pay state unemployment taxes on your corporate officers each quarter just as you do for all other employees. They may also be eligible for unemployment benefits if they lose their jobs.

What happens if corporate officers are exempted?

If you decide to exempt your corporate officers from coverage, you do not report them or pay state unemployment taxes on them. They also are not eligible for benefits if they lose their jobs.

You will not be eligible for your tax credit on FUTA taxes if you exempt your officers from state coverage. Your total taxes (state taxes and FUTA) may go up or down depending on the salaries of individual corporate officers and your state tax rate.

What is the exemption process?

If you wish to exempt your officers, you must submit a separate form for each officer, even if your company's officers were exempt under the old law. We will have the forms available shortly at TaxForms.go2ui.com. Unless the form is submitted, we **will not** exempt the corporate officers, and you must report them as employees and pay unemployment taxes on their wages each quarter. They also may be eligible for unemployment benefits if they lose their jobs.

Your exemption request **must be postmarked by January 15, 2009**, to take effect in 2009. If your request for exemption is received or postmarked after January 15, the exemption starts January 1, 2010. We will notify you if we approve your request.

What if our officers are already exempt for unemployment coverage?

You must submit a new exemption form if you want your officers to remain exempt.

Where can I get additional information?

You can get updates by signing up for our e-mail list at efile.go2ui.com; go to the bottom of the page and select "Sign up for e-mail reminders and information." We will mail detailed information in September or October to all corporations registered with us.

Discover a skilled workforce resource

A new statewide program is opening doors to a talented, skilled and largely untapped workforce resource for Washington employers: military family members of active-duty personnel.

The Military Family Friendly Employer Partnership Initiative (MFFE) meets Washington employers' urgent need for skilled workers and saves employers the cost of employee health insurance, training programs and nation-wide job searches.

An outdated perception that military family members' job durations will be less than their civilian counterparts has historically kept employer doors closed and perpetuates the high unemployment rate of this underused labor pool. Reality is far different. Today's military supports a longer tour of duty – often as long as four to six years. Military spouses have medical insurance, access to low-cost job training, and skills and education they can bring to a company.

MFFE is creating a win-win-win partnership for employers, military family members and our armed forces. The advantages, exposure and savings of this initiative to Washington employers are dramatic. Be one of the first to join this national effort. Go to <http://www.militaryfamilyfriendlyemployer.com/> or call 360-659-7700.

Local workshops

Attend a local workshop to learn more about unemployment taxes and state services, such as tax requirements for various types of businesses, how to report and pay state taxes properly, requirements for reporting new employees, and learn more about WorkSource business services.

Date	Topic	City	Contact
Sept. 16	general employer information in Spanish	Sunnyside	509-453-5133
Sept. 17	general employer information	Renton	425-649-4388
Sept. 17	general employer information	Everett	425-774-2380
Sept. 18	general employer information in Spanish	Yakima	509-453-5133
Sept. 25	general tax information	Ellensburg	509-574-0135
Sept. 26	general tax information	Spokane	360-902-4733
Oct. 1	e-file, reporting, exemptions	Yakima	509-574-0137
Oct. 5	business expo	Bellevue	509-438-0781
Oct. 8	e-file, reporting, exemptions	Yakima	509-574-0137
Oct. 10	general employer information	Spokane	509-532-3130
Oct. 15	general employer information	Renton	425-649-4388
Oct. 16	general tax information	Everett	425-774-2380

Oct. 16	general tax information	Everett	425-774-2382	Home : Contact Us : Laws and Regulatio State Governm Site : Equal Opportun Register to Vote : Doing Business with Employm Security Jobs at Employm Security Site Map Page updated 12/16/200
Oct. 21	annual employment and labor law conference	Vancouver	360-735-5050	
Oct. 23	general tax information	Tri-Cities	509-735-0939	
Oct. 24	L&I contractor training day	Tumwater	360-902-4733	
Nov. 14	L&I contractor training day	Seattle	360-902-4733	
Nov. 19	general employer information	Renton	425-649-4388	
Dec. 19	L&I contractor training day	Bellingham	360-902-4733	
Jan. 9	general tax information	Spokane	509-532-3130	
Feb. 6	L&I contractor training day	Tumwater	360-902-4733	